

YES FM RADIO

EEO PUBLIC FILE REPORT

(WYSZ, WYSA, WYSM)

for

(June 1, 2009-May 31, 2010)

This EEO Public File Report is filed in YES FM Radios public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules. YES FM radio stations include WYSZ (Toledo), WYSA (Wauseon) and WYSM (Lima).

During the one year period ending on May 31, 2010, the radio station filled the following full-time vacancies:

Assistant Program Director

In accordance with FCC rules YES FM recruited qualified candidates to fill the position. In good faith YES FM recruited qualified applicants regardless of race, color, national origin or gender. We used three sources of recruitment for the full time position:

An ad in the Toledo Blade Newspaper which appeared on Sunday September 20th 2009.

An ad that was placed via the internet on Monster.com.

A mailing to our quarterly faxing list of local recruitment resources and agencies.

27 candidates applied for the position and three were interviewed. It was determined the best qualified candidate was a person who was already on staff with the station and had gone through an interview for the position.

All the information concerning the recruitment process of this full-time position are on file in the stations Public Inspection File, located at the YES FM offices at 5105 Glendale Avenue Suite C, Toledo Ohio 43614.

The following is a list of all recruitment sources utilized by YES FM on a quarterly basis to encourage potential interviewees to contact us regarding any opportunities. Should a full-time position become available, the same recruitment sources would be utilized to deliver specific information concerning the full-time opportunity, to potential interviewees.

RECRUITMENT SOURCES:

MEDIA:

The Toledo Blade 541 N Superior St, Toledo, Ohio 43660: (419)724-6000

COLLEGES:

U.T. Career Development 2801 W Bancroft St. Toledo, Ohio 43506: Bonnie V. (419) 530-4341

BGSU Career Services Bowling Green, Ohio 43403: Irene (419) 372-2356

Owens Student Placement 30335 Oregon Road Perrysburg, Ohio 43551: Gentry D.

(419) 661-7617

Lourdes Career Counseling 6832 Convent Blvd Sylvania, Ohio 43560: Kay (419) 885-3211

Monroe Comm. College-C.C.S. 15555 S. Raisinville Rd Monroe, MI 48161: MaryAnn (734) 242-7300

Malone Career Services 515 25th St. NW Canton, Ohio 44709: Alyssa (330) 471-8322

Cedarville Career Services PO Box 601 Cedarville, Ohio 45314: Ginger 888-562-4811

Spring Arbor College 106 E Main Spring Arbor, MI 49283: Peggy (517) 750-6540

SPECS Howard School of Broadcast Arts 19900 W Nine Mile Rd Southfield MI, 48075: (248) 358-9000

ORGANIZATIONS:

Aurora Gonzales Center 1 Aurora L Gonzales Dr, Toledo Ohio 43609: Angie (419) 244-0666

EMPLOYMENT AGENCIES:

Imperial Placement Services 6800 W Central Ave, Suite C-1 Toledo, Ohio 43617: (419) 841-3800

Manpower Technical 340 W Dussel Drive Maumee, Ohio 43537: Tim (419) 893-4413

Renhill Staffing Services 104 N Summit St Toledo, Ohio 43604: (419) 254-2800

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of YES FM radio to recruit, hire and promote in all job classifications without regard to race, age, color, sex, national origin or disability. The hiring and promotion of applicants will be based on work experience, qualifications and abilities. It is the policy of YES FM radio to ensure that all personnel actions such as compensation, benefits, and company-supported training shall be administered without regard to race, age, color, sex, national origin or disability.

OPPORTUNITIES FOR EMPLOYMENT AT YES FM RADIO

YES FM carefully considers all qualified candidates for every position available. If any of our available positions are of interest to you, please mail in your resume with a cover letter indicating the position you are seeking. Please note that only resumes that are received by US Mail will be accepted (not e-mail or telephone).

After reviewing your resume, we will determine if we would like to pursue an interview, then we will contact you directly.

Please send your resume and cover letter to:

Office Manager

YES FM Radio

5105 Suite C Glendale Avenue

Toledo Ohio, 43614

THE FOLLOWING POSITIONS ARE AVAILABLE AT YES FM RADIO:

None Available at present time

EEO PUBLIC FILE REPORT FOR YES FM RADIO

June 2010

YES FM in accordance with the new Federal Communication Commissions EEO rules for broadcasters, is posting this information on it's website for public viewing. In doing so the ministry of YES FM radio is in compliance with the Equal Employment Opportunities rules (for religious broadcasters). If you would like to see this item in YES FM's Public Inspection File we are located at 5105 Glendale Avenue. Suite C Toledo, Ohio 43614.

Dates Covered Within This Report:

All employment opportunities active since the new rules were established by the FCC, from June 1, 2009-May 31, 2010.

Report On All Full Time Employment Opportunities During The Above Time Frame:

None To Report

The Following Sources are utilized by YES FM for Recruiting Purposes:

PUBLICATIONS:

The Toledo Blade

COLLEGES:

U.T. Career Development

BGSU Career Services

Owens Student Placement

Lourdes Career Counseling

Monroe Comm. College C.C.S.

Malone Career Services

Cedarville Career Services

Spring Arbor College

Specs Howard School of Broadcasting

ORGANIZATIONS:

Aurora Gonzales Center

EMPLOYMENT SERVICES:

Imperial Placement Services

Manpower Technical

Renhill Staffing Services

Additional Initiatives Taken by YES FM to Recruit Employment Candidates:

YES FM has an ongoing Internship Program working with area High School/College students

Recruitment Source Utilized in Hiring for This Position:

No opening to report during this filing period

How Many People Were Interviewed for Position?

No opening to report during this filing period

Recruitment Activities:

Religious Broadcasters Exemption

HOW TO CONTACT YES FM RADIO:

YES FM Radio

5105 Suite C Glendale Avenue

Toledo, Ohio 43614

(419) 389-0893

CERTIFICATION

J Todd Hostetler

Station Manager

YES FM Radio

June 1, 2010

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