

## YES FM RADIO

### EEO PUBLIC FILE REPORT

(WYSZ, WYSA, WYSM)

For (June 1, 2014-May 31, 2015)

This EEO Public File Report is filed in YES FM Radios public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules. YES FM radio stations include WYSZ (Toledo), WYSA (Wauseon) and WYSM (Lima).

During the one year period ending on May 31, 2015, the radio station filled the following full-time vacancies:

Station Manager filled October 6, 2014  
Program Director filled October 6, 2014  
Production Director filled October 9, 2014  
Public Relations Director filled October 27, 2014

Station became subject to FCC rule upon hiring of fifth full-time employee. Station has not had any full-time openings since the hiring of the fifth person on October 27, 2014.

The following is a list of all recruitment sources utilized by YES FM on a quarterly basis to encourage potential interviewees to contact us regarding any opportunities. Should a full-time position become available, the same recruitment sources would be utilized to deliver specific information concerning the full-time opportunity, to potential interviewees.

#### RECRUITMENT SOURCES:

##### COLLEGES:

U.T. Career Development 2801 W Bancroft St. Toledo, Ohio 43506: (419) 530-4341

BGSU Career Services Bowling Green, Ohio 43403: (419) 372-2356

Owens Student Placement 30335 Oregon Road Perrysburg, Ohio 43551: (567) 661-7501

Lourdes Career Counseling 6832 Convent Blvd Sylvania, Ohio 43560: (419) 824-3704

Monroe Comm. College-C.C.S. 15555 S. Raisinville Rd Monroe, MI 48161:  
MaryAnn (734) 384-4270

Malone Career Services 515 25th St. NW Canton, Ohio 44709: (330) 471-8250

Cedarville Career Services PO Box 601 Cedarville, Ohio 45314: Ginger 888-562-4811

Spring Arbor College 106 E Main Spring Arbor, MI 49283: (517) 750-6540

SPECS Howard School of Broadcast Arts 19900 W Nine Mile Rd Southfield MI, 48075: (248) 358-9000

Mount Vernon Nazarene University Career Services 800 Martinsburg Rd. Mount Vernon, OH 43050: (740) 392-6868

#### ORGANIZATIONS:

The Ohio Center for Broadcasting 5330 E. Main Ste. 200 Columbus, OH 43213:  
(614) 245-0555

#### EMPLOYMENT AGENCIES:

Imperial Placement Services 6800 W Central Ave, Suite C-1 Toledo, Ohio 43617:  
(419) 841-3800

Manpower Technical 340 W Dussel Drive Maumee, Ohio 43537: Tim (419) 893-4413

#### EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of YES FM radio to recruit, hire and promote in all job classifications without regard to race, age, color, sex, national origin or disability. The hiring and promotion of applicants will be based on work experience, qualifications and abilities. It is the policy of YES FM radio to ensure that all personnel actions such as compensation, benefits, and company-supported training shall be administered without regard to race, age, color, sex, national origin or disability.

## OPPORTUNITIES FOR EMPLOYMENT AT YES FM RADIO

YES FM carefully considers all qualified candidates for every position available. If any of our available positions are of interest to you, please mail in your resume with a cover letter indicating the position you are seeking. Please note that only resumes that are received by US Mail will be accepted (not e-mail or telephone).

After reviewing your resume, we will determine if we would like to pursue an interview, then we will contact you directly.

Please send your resume and cover letter to:

Office Manager  
YES FM Radio  
5105 Suite C Glendale Avenue  
Toledo Ohio, 43614

## THE FOLLOWING POSITIONS ARE AVAILABLE AT YES FM RADIO:

None Available at present time

## EEO PUBLIC FILE REPORT FOR YES FM RADIO

June 2015

YES FM in accordance with the new Federal Communication Commissions EEO rules for broadcasters, is posting this information on it's website for public viewing. In doing so the ministry of YES FM radio is in compliance with the Equal Employment Opportunities rules (for religious broadcasters).

If you would like to see this item in YES FM's Public Inspection File we are located at 5105 Glendale Avenue. Suite C Toledo, Ohio 43614.

## Dates Covered Within This Report:

All employment opportunities active since the new rules were established by the FCC, from June 1, 2014-May 31, 2015.

## Report On All Full Time Employment Opportunities During The Above Time Frame:

Station Manager filled October 6, 2014  
Program Director filled October 6, 2014  
Production Director filled October 9, 2014  
Public Relations Director filled October 27, 2014

Station became subject to FCC rule upon hiring of fifth full-time employee. Station has not had any full-time openings since the hiring of the fifth person on October 27, 2014.

The Following Sources are utilized by YES FM for Recruiting Purposes:

**PUBLICATIONS:**

The Toledo Blade

**COLLEGES:**

U.T. Career Development

BGSU Career Services

Owens Student Placement

Lourdes Career Counseling

Monroe Comm. College C.C.S.

Malone Career Services

Cedarville Career Services

Spring Arbor College

Specs Howard School of Broadcasting

Mount Vernon Nazarene University

**ORGANIZATIONS:**

The Ohio Center for Broadcasting

**EMPLOYMENT SERVICES:**

Imperial Placement Services

Manpower Technical

Additional Initiatives Taken by YES FM to Recruit Employment Candidates:

YES FM has an ongoing Internship Program working with area High School/College students

Recruitment Source Utilized in Hiring for This Position:

No opening to report during this filing period since our fifth full time employee was hired when station became subject to FCC rule on October 27, 2014

How Many People Were Interviewed for Position?

No opening to report during this filing period since our fifth full time employee was hired when station became subject to FCC rule on October 27, 2014

Recruitment Activities:

Religious Broadcasters Exemption

HOW TO CONTACT YES FM RADIO:

YES FM Radio  
5105 Suite C Glendale Avenue  
Toledo, Ohio 43614  
(419) 389-0893

CERTIFICATION

Jeff Howe  
Station Manager  
YES FM Radio  
June 1, 2015  
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